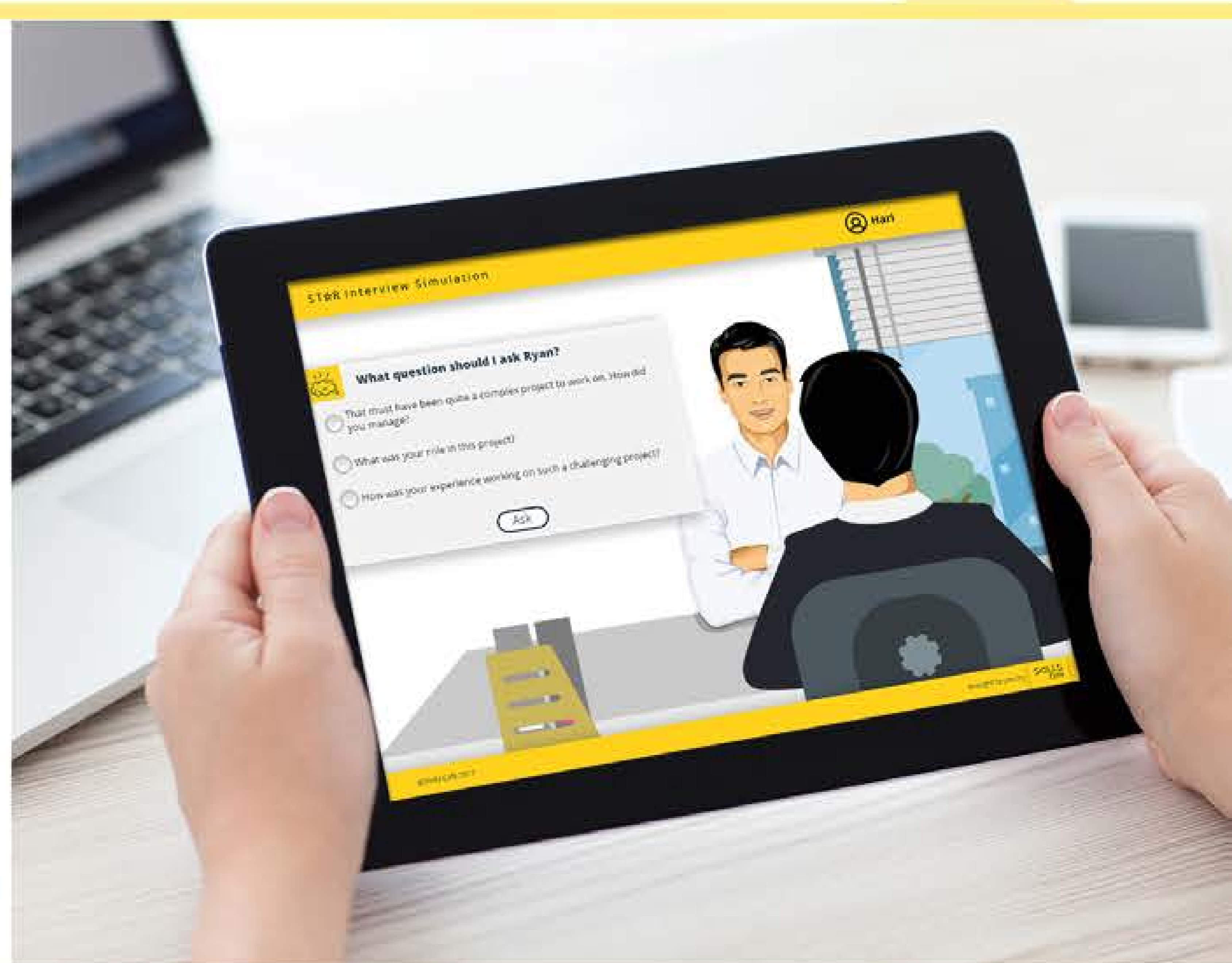


# Master Interviewing skills

## About this simulation

As talent becomes the key frontier on which organizations compete, the ability to select and hire the right candidate for the job has become critical.

The mastering STAR interview technique online simulation enables you and the recruiting managers in your organization to gain mastery over this proven method of conducting interviews.



## Why STAR

The STAR interview technique is based on the proven and globally accepted, Behavioural Interviewing Technique. The core philosophy of the Behavioural Interviewing is that the most accurate predictor of future performance is past performance in similar situations. The STAR technique allows the interviewer to systematically excavate evidence of relevant past performance and thereby drastically improves the success rate of hiring decisions.



## Intense, engaging, and experiential

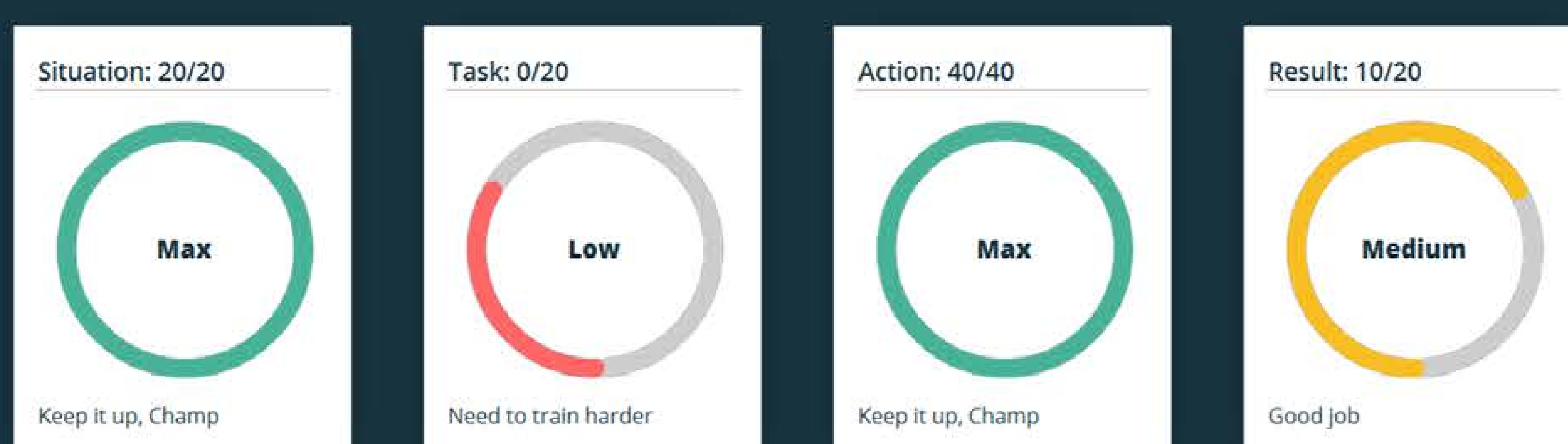
This is an intense, hands-on, and mastery focused simulation. The simulation requires participants to conduct two interviews using the STAR technique and to take a decision on whether to hire the candidate based on the interview.

This is not a traditional "teach and test" eLearning. The focus of this simulation is on building mastery through practice. Learners have access to the downloadable STAR technique flash cards that help them gain an in-depth understanding of the technique and how to apply it successfully.



## Assessment

You scored 70/100



The simulation can be administered in two modes – learner, and assessment mode. The assessment mode usually follows the Master the Star Interview Technique micro-workshop. The learner-mode provides tips, hints, and detailed feedback to the learner, while the assessment mode requires participants to conduct the interviews without any help or support.

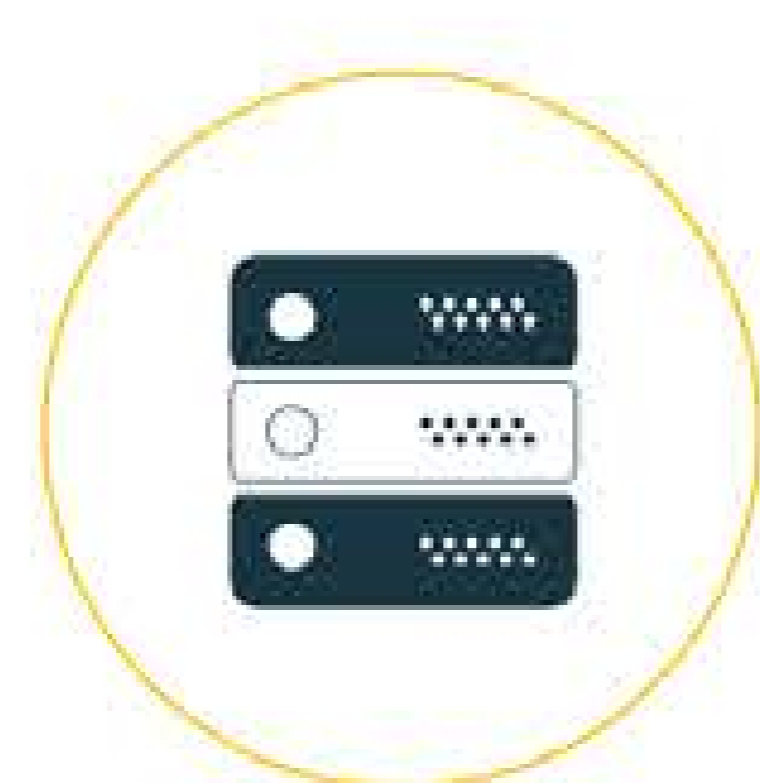
At the end of the simulation, learners receive a detailed and personalized STAR proficiency report card. The report card helps learners and supervisors identify areas of strength and aspects that need further practice.

## Simulation features



Time

45 minutes



Applicable for

All HR and Line Managers who participate in the hiring process.



Pricing options

We have a variety of pricing options available.



Easy deployment

Easy deployment through the Skills Cafe' cloud LMS or as SCORM package.

Skills Café offers a suite of intense, challenging, and captivating micro-workshops and online learning programs that will change the way your employees think about learning.

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